

Board Work Session Minutes

DATE: September 18, 2017

PRESENT: Chair Caroline W. Doherty, Vice Chair Mary Blount Williams, Mildred A. Council, Anna Barrett Smith, Robert Moore, Betsy Flanagan, Melinda Fagundus, Worth Forbes, and Benjie Forrest

ALSO PRESENT: Dr. Ethan Lenker, Cheryl Olmsted, Dr. Ve-Lecia Council, Debra Baggett, Matt Johnson, Dr. Travis Lewis, Karen Harrington, James Rhodes, Attorney Brian Gatchel, and Jake Keator with The Farmville Enterprise

TIME: 10:00 A.M.

PLACE: Facilities Department Meeting Room, 901 Sylvania Street, Winterville, NC 28590

Chair Doherty called the Board of Education Work Session to order at 10:00 am.

1) Special Called Board Meeting

Board members held a Special Called Board meeting for the purposes of concerning a pay increase for bus drivers.

2) School Allotments

Debra Baggett, Chief Finance Officer, shared information considering School Allotments with the Board members. Ms. Baggett said school allotments are calculated on a per student basis and schools receive 75% of the fund allocation, until the Day 20 ADM numbers are official, then schools receive their full allotment. She shared the following Allotments:

- State Funds allotment, used for instructional supplies, is approximately \$30.12 per student
- Local Funds Instructional Supplies allotment is \$22 dollars per student for K-8 and \$32 dollars per student for High Schools
- Local Funds Copier Allotment is based on 1400 copies per student
- Local Funds Media Allotment, used for technology purchases, is based on \$4.35 per student
- Freshman Academy Funds, used to transition 8th graders into high schools, larger high schools receive \$5000 and smaller high schools receive \$3000
- Local Security Funds, used for pay for school security
- Equipment Repair Funds, used to repair school equipment, \$4.35 per student
- Principal Travel Funds are \$1225 with an extra \$100 for each Assistant Principal
- Local funds have flexibility to move funding from one line item to another
- Office Supplies Fund, \$3.00 per student
- Capital Outlay Fund, for purchases over \$500 dollars is \$8.45 per student. The County Office may help schools purchase one-time needs they cannot afford.

3) HR Update

Dr. Ve-Lecia Council, Assistant Superintendent of Human Resources, shared the following information with the Board members:

- 45+ Lateral Entry Teachers,
- Teacher Prep Programs (Local Alternative Teacher Preparation, NC Teach, ECU Partnership),
- 19 International Teachers,
- 20 Teach for America Teachers, and
- National Board Certified Teacher Support

Dr. Council answered questions from the Board members.

4) Attendance Lines Discussion 36:24

Chair Doherty gave a recap of events that occurred to bring attention to the student assignment process having been waived outside of Board policy for many years for four neighborhoods. A lengthy discussion among the Board members followed. Some of the discussion included:

- In early 2017, Board members received parent complaints concerning four neighborhoods being allowed to attend an high school out of district
- School Assignment staff had been verbally instructed by the previous administration to waive the student assignment process for the four neighborhoods, thus causing the Student Assignment staff to not follow Board policy
- Dr. Lenker and his staff investigated the complaint looking for written documentation, none was found
- In May 2017, a Board member and Dr. Lenker held a listening session for the parents of the four neighborhoods involved
- Student Assignment staff has been instructed by the current administration to follow the student assignment policy for all PCS students including the four neighborhoods
- Board members need to decide how to proceed with student assignment for the students in the four neighborhoods in the future
- This issue will be addressed at the October 2, 2017 Board meeting

5) County Growth

Matt Johnson, Executive Director of Operations, invited James Rhodes Director of Planning and Development for Pitt County, to join today's discussion of County Growth with the Board members. Items shared included the 2014-2017 building trends including building permits and plat lots for the following:

- 2134 Building Permits and 815 plat lots for the South Central area
- 759 Building Permits and 786 plat lots for the D.H. Conley area
- 789 Building Permits and 101 plat lots for the J.H. Rose area
- 492 Building Permits and 262 plat lots for the Farmville Central area
- 92 Building Permits and 105 plat lots for the Ayden-Grifton area
- 73 Building Permits and 62 plat lots for the North Pitt area
- Predictions of growth trends for the South Central attendance area over the next 5 years are expected to continue with 700- 800 permits annually
- Predictions of growth trends for the D.H. Conley attendance area over the next 2-5 years are expected to explode, due to sewer line and utility improvements implemented in the Chicod area.

Mr. Johnson noted that most of the building permits cited for each area are already built and occupied. Mr. Johnson said options to consider in the future; are redistricting the schools, additions to existing schools, and/or using more mobile units at schools to keep up with the growth in Pitt County.

Mr. Rhodes and Mr. Johnson answered multiple questions from the Board members.

6) MTSS- How

Cheryl Olmsted, Assistant Superintendent of Educational Programs and Services, continued her summary by quizzing the Board members about the Multi-Tier System of Support (MTSS) "MTSS-Why" presentation from June 2017. This month's presentation was the "How" of MTSS including the six strands of Implementation including Leadership, Building the Capacity/Infrastructure for Implementation, Communication and Collaboration, Data-Based Problem Solving, Three-Tier Instruction/Intervention Model, and Data-Evaluation.

7) Alternative Education and Disciplinary Interventions

Dr. Travis Lewis, Director of Community and Student Services, and Karen Harrington, Coordinator of Student Services, shared a PowerPoint titled 'Interventions to Address Student Discipline'. Ms. Harrington discussed her department's role with MTSS, Positive Behavior Intervention and Support (PBIS), Sanford-Harmony Social-Emotional Learning Program, ABE Intervention Program, School Based Mental Health (SBMH), Pitt Academy, Restarting and Igniting Self-Accountability to Excel (RISE), and Project BRIDGES.

8) Board Training Updates

Chair Doherty and several Board members gave a brief summary of recent training opportunities attended. Below are the topics that were shared.

'Welcome to Bonnerville' presented by Mildred A. Council,

'Critical Incident Report' presented by Betsy Flanagan,

'Leadership Matters' presented by Mary Blount Williams,

'ESSA" presented by Anna Barrett Smith, and

CTE Conference and the STEM ECHS at Centennial Campus in Wake County presented by Chair Doherty.

Mildred A. Council made a motion to adjourn with a second from Robert Moore. The motion to adjourn passed unanimously.

The Work Session adjourned at 1:23 P.M.

Respectfully Submitted,

Caroline W. Doherty, Chair

Dr. Ethan Lenker, Secretary